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Generational Differences Overstated?

Generation Why? Social Scientists Dispute Much of What We Think We Know About Age Groups

Paying your dues, climbing the ladder, and clinging to power. Expecting a trophy, never moving out of your parents' house, and eating avocado toast?or Tide Pods. For years, the reported characteristics of four generations?Baby Boomers, Generation X, Millennials, and Generation Z?have been mulled in articles, professional workshops, social media, and other forums. But what if none of it matters much? Earlier this year, about 170 social science researchers signed on to a letter in which a sociologist requested that Pew Research Center quit using these generational labels (and Silent Generation, which precedes Baby Boomers) in its reports. How useful is our typical understanding of generational differences, and were some of those differences invented or at least exaggerated for marketing purposes? The Atlantic takes a provocative look.

TIKD Off? Florida Supreme Court Sides with The Florida Bar, Says Ticket-Fighting App Is UPL

The long-running dispute between The Florida Bar and TIKD Services LLC has reached the end of the road?at least for now. Last week, in a 4-3 ruling, the court agreed with The Florida Bar that the TIKD smartphone app, which helped drivers in that state find lawyers for their traffic disputes, was an example of unauthorized practice of law. TIKD has been on pause and is now prohibited from resuming its services. The ruling does say, however, that current rules in Florida could be updated to account for similar technologies. Learn more at Bloomberg Law.

State Bar of Michigan Podcast Highlights Stress-Fighting Tips from Missouri Lawyers' Assistance Program Director

For lawyers (and others, too), stress is a fact of life. But suffering doesn't have to be?and a few changes in habits and mindset can go a long way toward increasing personal resilience. That's according to Anne Chambers, a licensed clinical social worker and director of the Missouri Lawyers' Assistance Program. Chambers recently spoke with Molly Ranns, program director for the Lawyers and Judges Assistance Program at the State Bar of Michigan, and JoAnn Hathaway, a practice management advisor at that same bar. What did she have to say about building resilience by cultivating a sense of gratitude, maintaining work-at-home boundaries, and scheduling daily self-care? Find out in an episode and transcript of the State Bar of Michigan On Balance podcast.

Event Planning to Avoid or Respond to Disaster Takes Risk Assessment, Teamwork

If you're involved with event planning, it may seem as if every day's news brings a new type of disaster for which you need to be prepared. How do you manage every possibility? It takes some teamwork, says Tyra Warner, an expert in legal and crisis preparedness issues for the meetings, events, and hospitality industries. Thorough preparation isn't just the event planner's job, she says; it should include both onsite and offsite staff, and attendees themselves. What roles do each of these people play, and what specific steps should be taken to assess and plan for different types of crises? Warner shares practical

advice at Associations Now.

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