



Issue 255 | June 9

Diversity Policies for the Win

New Study: Diversity Policies for Editor Selection Give Law Reviews a Big Boost

Adding to the body of evidence that suggests there's a strong business case to be made for diversity, equity, and inclusion, a recent study found that student-run law reviews were cited more often after they adopted diversity policies for selecting editors. The study, whose results were released late last month, examined nearly 13,000 articles in law reviews at the nation's 20 most prestigious law schools over a 60-year period. Law reviews with policies aimed at ensuring diversity among their editors saw an approximately 23 percent increase in the median number of citations of their articles in the five years after adopting these policies, the research team found. Where will this study be published, and what implications could there be for other areas of academia and for the legal profession? Find out at [ABA Journal](#).

3 Ways That More Clarity Can Help Leaders Avoid Blunders, Build Relationships

Building strong relationships among leaders can be tricky even in normal times, but it's especially difficult in these times, when physical distance has added another barrier. That's according to Kiki L'Italien, senior consultant for Tecker International and also the CEO and host for the Association Chat platform and online community. What can help build bridges, she suggests, is increased clarity in communication. At [Association Chat](#), L'Italien outlines three common communication blunders and how clarity can help leaders avoid them.

As In-Person Trials Resume, Should Jurors Be Asked if They're Vaccinated?

While many people think COVID-19 vaccinations are necessary before safely resuming everyday life, that's far from a universal statement, and opinions about this tend to divide along political and ideological lines. As in-person trials resume, is asking prospective jurors about their vaccination status a wise safety measure, or an unnecessarily intrusive question that could expose their political views? An article at [Bloomberg Law](#) addresses this timely question and how some judges, lawyers, and jury experts are thinking about it.

How to Ease Those Back-to-the-Office Jitters

If you'll be going back to your physical workspace soon and you're feeling nervous about it, you're not alone: In fact, a recent survey by the American Psychological Association found that roughly half of workers are uncomfortable about going back. Helping to fuel this anxiety, says one professor of psychiatry, is that many of us made profound changes in the past year out of fear of the COVID-19 virus and the need to protect our health and that of others. Now, changing those new habits that were formed under such highly charged conditions may also make us fearful. What can help? Baby steps (akin to exposure therapy used to help people overcome a phobia), a good plan, and some coping tools, for starters. To help you feel better, [Fast Company](#) shares advice from both mental health professionals and workplace experts.



[Learn more about the ABA Division for Bar Services](#)

[Read the latest issue of Bar Leader Magazine](#)

{{AA_HTML Manual - Chicago Footer}}