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Another Lawsuit in Wisconsin

State Bar of Wisconsin Faces Another First Amendment Lawsuit

As part of a busy summer for challenges to integrated bars, in July, a Wisconsin attorney filed a lawsuit against the State Bar of Wisconsin and the Wisconsin Supreme Court, alleging that mandatory bar membership violates a First Amendment right to not associate. Schuyler File, the sole plaintiff in *File v. Kastner et al.*, seeks the termination of his membership and a refund of his membership fees. This case was filed in the U.S. District Court for the Eastern District of Wisconsin; the similar case *Jarchow v. State Bar of Wisconsin* is still pending in the state's Western District. [Wisbar News](#) has more information about this most recent case and about other, similar challenges.

Delaware State Bar Association President Defends Court, Judge Against Attack Ads

Noting that the court cannot defend itself, the president of the Delaware State Bar Association gave a press conference last week in which he pushed back against recent criticisms of the state's Chancery Court and Chancellor Andre Bouchard. President William Brady said the bar could not stand by and ignore what it views as false assertions made by an organization called Citizens for a Pro-Business Delaware and one business owner in particular. Philip Shawe was reportedly disgruntled over legal and other costs related to a contentious business matter; he then allegedly paid for a series of ads that suggest that Chancery Court and Bouchard are part of an inappropriately high-living and non-diverse "boys club." The pro-business group also targeted members of Bouchard's family, Brady said. [Delaware Business Now](#) shares more details about Brady's response, as well as video from the press conference.

If You See Something, Say Something: Training People to Interrupt Bias in the Workplace

What typically happens at a bias training workshop? According to researcher Joan C. Williams, who has spent 20 years studying bias in the workplace, participants often engage in earnest discussion of biases they hold. But the problem, she writes, is that people usually aren't able to fully recognize their own biases, even in a setting where those beliefs are being consciously examined. More productive, she suggests, is to train people in concrete ways they can "interrupt" bias when they see it occurring. This doesn't have to mean a harsh "calling out," she believes; instead, it can be a "calling in" that courteously notes when coworkers and their contributions are being overlooked or otherwise subjected to bias. At [Fast Company](#), Williams offers practical tips to help ensure that everyone does the work of diversity and inclusion.

What to Do if Member Word of Mouth Goes Silent

One of the greatest member recruitment tools you have, says qualitative member researcher Amanda Kaiser, is word of mouth. Not only do current members make others aware of the association, but they also exert "social pressure" to join. But the system isn't fail-safe, by any means: Sometimes, members don't want to do this work, or they simply forget to. What are the two biggest reasons that members take a pass on helping bring in new people, and how can you regain their enthusiastic support? Find out at [Smooth the](#)

Path.



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