

About the Editors

Susan A. Maslow, a Co-Founder and Partner of Antheil Maslow & MacMinn LLP, is Vice Chair of the Working Group to Draft Human Rights Protections in International Supply Contracts, ABA Business Law Section and Chair of the Corporate Social Responsibility Committee of the ABA Business Law Section. She concentrates her practice primarily in general corporate transactional work and finance and represents entrepreneurial individuals and privately held companies in a great variety of business negotiations and arrangements. Sue received a Degree Superior from the Sorbonne, University of Paris in 1977, and her Bachelor of Arts in Philosophy from Rutgers College, Rutgers University in 1978. A cum laude graduate of Temple University School of Law in 1982, she practiced law within the Corporate Department of Fox Rothschild O'Brien and Frankel in Philadelphia before moving her practice to Doylestown, PA and forming her current law firm with two outstanding fellows in 1992.

David V. Snyder is professor of law at the American University Washington College of Law and director of the Business Law Program. During part of the work on this book he held a Fernand Braudel Senior Fellowship at the European University Institute (Florence). Since 2012 he has been a regular *professeur invité* at the law school of the University of Paris II (Panthéon-Assas). Before entering the academy, he practiced law at Hogan & Hartson (now Hogan Lovells) in Washington, DC, and was a clerk to the Honorable John M. Duhé on the United States Court of Appeals for the Fifth Circuit. His teaching and research interests are primarily in contracts and commercial law, including their U.S., international, and comparative aspects. He has served as chair of the Section on Contracts of the Association of American Law Schools. He is an elected member of the American Law Institute and a titular member of the International Academy of Comparative Law. He currently chairs the American Bar Association Business Law Section Working Group to Draft Human Rights Protections in International Supply Contracts and also chairs the Implementation Task Force for the ABA Model Business and Supplier Policies on Labor Trafficking and Child Labor.

About the Contributors

Nikolai Badenhoop is a legal scholar and postdoctoral fellow at the Leibniz Institute for Financial Research SAFE in Frankfurt (Germany). He is a fully qualified German lawyer with the qualification to be nominated a judge in Germany and holds an LL.M. from King's College London (United Kingdom) and a Laurea Magistrale in Giurisprudenza from the Sapienza University of Rome (Italy). He earned his Ph.D. in law from Humboldt University Berlin (Germany) and held a postdoctoral Max Weber Fellowship at the European University Institute in Florence (Italy). Prior to joining academia, Nikolai gained practical experience by working for several years for international law firms in London and Berlin, the German Federal Ministry of Finance and a leading European start-up bank. As a legal expert, Nikolai wrote an independent scientific study for the European Parliament in the legislative process on the Regulation on European green bonds (EU Green Bond Standard). His work has been published in international academic journals such as the *European Law Review*, *European Review of Contract Law*, and *European Business Organization Law Review*.

Rachel Barrett is a Partner in Linklaters' London office and co-leads the Firm's global ESG practice. She has deep expertise and exceptional breadth of experience advising financial institutions and corporates on their transition strategies, policies and the governance and systems required to implement ESG strategies. Ms. Barrett advises on existing and incoming ESG regulation and soft law standards, ESG strategy and disclosures, sustainable finance products and frameworks, ESG governance and risk management and on stakeholder activism, litigation risk and crisis management. She has particular expertise in the application of human rights related soft law standards and regulation.

Bettina Braun is a policy advisor at the German Institute for Human Rights. There, she works in the business and human rights team, focusing on legislative developments in the EU and worldwide. She previously worked on business and human rights developments and corporate accountability issues with civil society organizations in the US. Prior to focusing on this area, she worked in a law firm on international arbitration and investment cases. She holds a Masters of Law from Columbia Law School and received her first law degree from the University of Bonn, Germany.

Claes Cronstedt is a former international partner of Baker & McKenzie, where he advised on corporate law issues, served as counsel in international arbitrations and became involved in human rights litigation, in particular, the 1995 Raoul Wallenberg Case in Washington D.C. against the USSR. He was the chairman of the Swedish Marine Industries Federation (1986–1995). He has been a member of the Swedish Federation of Service Industries (1992–1998); the Stockholm Bar Association (1993–1998), the Swedish Committee of the International Chamber of Commerce Commission on Business in Society (1999–2006), the CSR-Committee of the Council of Bars and Law Societies of Europe (CCBE) (2001–2004), and the International Commission of Jurists' Expert Legal Panel on Corporate Complicity in International Crimes (2006–2008). He was a trustee of International Alert, London, dedicated to the peaceful transformation of violent conflicts (1990–2006), the founder and the former chairman (2001–2007) of the Raoul Wallenberg Academy for Young Leaders, and a member of the board of The Non-Violence Project Foundation working against youth violence (2003–2023). In 2013 he initiated the project that led to the creation of the Hague Rules on Business and Human Rights Arbitration, launched in December 2019.

Elodie Currier is a 2023 graduate of Vanderbilt Law School, where she graduated with the Bennett Douglas Bell Memorial Award, Weldon B. White Prize, G. Scott Briggs Transnational Legal Studies Award, Morgan Prize, and Thomas C. Banks Award. She is a 2019 graduate of Georgetown University School of Foreign Service and a 2023-2024 clerk in the Western District of Tennessee.

Sarah Dadush is a Professor of Law at Rutgers Law School where she writes and teaches in the areas of contract law, business and human rights, and consumer law. Her scholarship explores hard and soft law mechanisms for improving the social and environmental performance of multinational corporations. Professor Dadush is the Founding Director of the Law School's Business and Human Rights Law Program and the Responsible Contracting Project, the mission of which is to improve human rights in supply chains through innovative contracting practices.

She is a leading member of the American Bar Association (ABA) Business Law Section Working Group to Draft Human Rights Protections in International Supply Contracts and its European counterpart, the European Model Contract Clauses for Responsible and Sustainable Supply Chains Working Group. In addition, Professor Dadush is Co-Chair of the Responsible Investor Model Clauses (RIMC) sub-committee of the ABA's Corporate Social Responsibility Committee.

Before joining the Rutgers faculty in 2013, Professor Dadush was Legal Counsel for the International Fund for Agricultural Development (IFAD), a specialized agency of the United Nations based in Rome. Prior to that, she was a Fellow at NYU Law School's Institute for International Law and Justice and an associate attorney at the global law firm Allen & Overy. She received her J.D. and LL.M. in International and Comparative Law from Duke University School of Law in 2004.

Doug Davison is a partner in Linklaters' Washington D.C. office and a member of the Litigation, Arbitration, and Investigations practice. With nearly 30 years of experience, Mr. Davison draws from his time spent at the SEC and focuses on representing clients in a range of regulatory enforcement and compliance matters, including matters involving insider trading, securities registration, fraud, the FCPA, US economic sanctions, financial reporting, ESG, and disclosures. Mr. Davison has been selected as a leading attorney in Chambers USA: America's Leading Lawyers for Business; named as one of Securities Docket's "Enforcement 40," a list of the 40 best and brightest individuals in the securities enforcement field; and recognized as a "recommended lawyer" for corporate investigations and white-collar criminal defense by Legal 500 US.

Lee DeHihns, III retired from the law firm of Alston & Bird, LLP in Atlanta in 2014 where he practiced environmental law for corporate and municipal clients for 25 years. He was the deputy regional administrator for EPA Region 4 from 1986–1990. He served as the special adviser to the ABA representative to the United Nations for Sustainable Development Goals. Lee served as a member of the ABA House of Delegates from 2009–2017 and chair of the ABA Sustainable Development Task Force from 2013–2015, as well as the chair of ABA Section of Environment, Energy and Resources from 2007–08. He received his J.D. from the Catholic University of America's Columbus School of Law in 1974 and his B.S. from the University of Scranton in 1967. He served as an officer in the US Navy from 1967–1969.

Elise Groulx Diggs is a member of the Paris Bar (France) and the Québec Bar (Canada) and a licensed legal consultant (New York Bar). She specializes in the practice area of business and human rights, with a focus on international human rights and labor rights and is more and more involved in environmental projects on the nexus between climate change and its huge impact on human lives. Elise provides advice, opinion leadership, and coaching to multinational businesses and other economic actors on how to interpret and respect international human rights norms, to prevent or minimize harm to employees, communities, and other stakeholders, especially the most vulnerable affected by commercial operations. She also advises clients on how to avoid/reduce legal liability for such harm while designing or proposing frameworks that limit negative impacts and favor stakeholder engagement. Clients include governments, non-governmental organizations (NGOs) and Civil Society and labour unions. Elise was appointed Chair of the Business and Human Rights Initiative at the ABA Center for Human Rights by the current president of the ABA. Elise is one of the leaders behind the establishment of the Access to Remedy Institute (ARI) fostered by the ABA Center for Human Rights and practices as an international mediator including complex multi-stakeholder mediation in the field of international labour rights including textile workers in Myanmar, Chinese employers, European brands, and International Union representatives. Affiliated with the Georgetown University Law Center in Washington, D.C., Elise is Co-Director with Professor Mitt Regan, of a Program for Lawyers in Business and Human Rights at the Center

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Lauren Hopkins is a Principal at Beveridge & Diamond, PC, where she has advised the Firm's clients for over a decade on corporate sustainability, ESG, and supply chain management. Lauren's practice focuses, in particular, on reporting and disclosures, environmental marketing and advertising, responsible sourcing of raw materials including "conflict minerals" and forest products, as well as human rights and labor issues in corporate operations and supply chains. Lauren received her Juris Doctor from Vermont Law School, her Masters of Environmental Management from Yale University, School of the Environment, and her Bachelor of Arts from the College of Charleston.

Alan Horowitz is Aramark's VP of Sustainability where he is responsible for leading the development and delivery of the company's planet-focused commitments and targets. Alan's team is particularly focused on Aramark's enterprise-wide efforts to minimize food waste, promote circularity, and deliver ambitious carbon reduction goals, including the company's science-based targets. Alan's team is also responsible for leading the company's ESG governance, stakeholder engagement, and reporting programs, including publication of Aramark's annual Be Well. Do Well. Progress Report.

Prior to joining Aramark, Alan spent 20 years at AstraZeneca, initially as the company's in-house environmental counsel and later as its VP of Global Sustainability. Alan also built an ESG function for Microsoft's cloud operations business before co-founding Green Street USA, a start-up focused on helping Main Street-type enterprises embrace and embed sustainability. He joined Aramark in February 2022.

E. Christopher Johnson, Jr., CEO and co-founder of the Center for Justice, Rights & Dignity in Frisco, TX, is a former Chair of the CSR Law Committee and a retired Vice President and general counsel of GM North America. Chris, a West Point Graduate, is a former WMU-Cooley Law School Professor with Compliance and CSR experience who is using this expertise to eradicate human trafficking/slavery in corporate supply chains and other areas in society and works to advance the cause of justice, diversity and secure human and civil rights for all who are denied human dignity. He was chief drafter of the ABA Model Principles on Labor Trafficking and Child Labor and Chair of the Subcommittee to Implement those Principles that birthed the Model Contract Clauses to Protect Human Rights in International Supply Chains.

April Kent is a senior associate in Linklaters' New York office and a member of the Energy & Infrastructure practice. She advises project sponsors, developers, private investment funds, financial institutions and other project participants on the development, financing, acquisition and disposition of a broad range of

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Jihe Kim is an associate in Linklaters' New York office and a member of the Corporate practice. Ms. Kim has experience representing clients on a variety of cross-border corporate transactions, including mergers, acquisitions, asset sales, corporate restructurings, as well as on general corporate governance matters. Her experience includes the acquisition of a game company, an EMEA asset management business, the sale of equity interests at auction, and a cross-border business combination.

Jonathan C. Lipson holds the Harold E. Kohn Chair and is a Professor of Law at Temple University Beasley School of Law. He teaches Contracts, Bankruptcy, Corporations, Commercial Law, Lawyering for Entrepreneurship, International Business Transactions, and a variety of other business law courses. In addition to Temple, he has taught at the law schools of the University of Wisconsin (where he held the Foley & Lardner Chair), the University of Pennsylvania, and the University of Baltimore. His research focuses on corporate governance, restructuring, and contracting practices. He has published in many of the nation's top law reviews, including those of the UCLA, Boston University, Notre Dame, and Southern California law schools. His work is frequently cited, including by the United States Supreme Court and U.S. Courts of Appeals, as well as leading business courts such as the Delaware Supreme Court, the Delaware Chancery Court and the Bankruptcy Court for the Southern District of New York. He is also a coauthor (with Macaulay et al.) of *Contracts: Law in Action*, the nation's leading casebook that takes a "law in action" approach to contract law.

Pam Ly is an attorney licensed in New York and Washington, D.C. Her professional work relates to securities regulation of the financial services industry. Prior to becoming an attorney, Pam had extensive background working for an international law firm and global technology corporations as a patent prosecution paralegal and in various legal internship capacities focused on the intersection between international business and trade and public international law, including the U.S. Trade Representative (USTR), International Bar Association (IBA), and U.S. Securities and Exchange Commission (SEC). With strong personal interest in corporate social responsibility (CSR) and business and human rights (BHR) issues as early as 2010, Pam received a master's degree in International Multicultural Education, with an emphasis in human rights, at the University of San Francisco (California) and a law degree at the George Washington University Law School (Washington, D.C.). Pam has written several articles that relate to international supply chains, especially in the extractive industry, which were inspired by her early childhood experience working for her family's jewelry business and specialized study in gemology at the Gemological Institute of America (California). Pam is a member of the American Bar Association, where she works closely with international lawyers in Europe, Asia, and the U.S. and holds leadership positions in the CSR Law Committee of the Business

Law Section and Access to Remedy Institute (ARI), an initiative fostered by the Center for Human Rights.

Dr. Shawn MacDonald is CEO of Verité, a civil society organization that promotes workers' rights in global supply chains through research, consulting, training, assessments, and policy advocacy. Shawn has broad international experience in labor rights, social entrepreneurship, workplace health, and multi-sector partnerships from his roles as Director of Accreditation at the Fair Labor Association; Vice President of Ashoka; Senior Advisor at Meridian Group International; and co-founder of the Development and Employment Policy Project. He also worked for a variety of civil society initiatives in Asia, Africa, and Eastern Europe. He holds a Ph.D. from George Mason University's Carter School for Peace and Conflict Resolution and an A.B. in History from Harvard University.

Michael G. Mahoney is Visiting Scholar at the Environmental Law Institute, where he researches private environmental governance approaches. He also joined Teva Pharmaceuticals in 2022 as Director of Environmental Compliance. Previously, he was VP and Assistant General Counsel, Chief Environmental Compliance Counsel at Pfizer Inc. Mr. Mahoney developed the business case for Pfizer's Environmental Sustainability Program, leading the program in 2009–2010. He also was responsible for launching Pfizer's Climate Change and Energy Program. Mr. Mahoney started his career at Pfizer as an environmental engineer. He is a board member for the Environmental Law Institute and the NYC Climate Action Alliance and former Chair of the Environmental Law Committee of the New York City Bar Association. He can be reached at Michael.G.Mahoney@outlook.com.

Sydney H. Mintzer is a partner in the International Trade group at the law firm of Mayer Brown LLP. His international trade and customs practice is primarily focused on helping clients comply with US import regulations, optimize global sourcing options, and eliminate barriers to market entry. He has extensive experience representing clients at U.S. Customs & Border Protection, the U.S. Department of Commerce, and the U.S. International Trade Commission. Sydney is recognized by numerous legal industry publications, including being selected as one of five lawyers to receive Law360's International Trade MVP Award in 2021. He is nationally ranked by Chambers USA for International Trade: Customs – Nationwide, Legal 500 US for International Trade, and The Best Lawyers in America® in International Trade and Finance Law.

LeRoy Paddock is a Distinguished Professorial Lecturer of Environmental Law at The George Washington University Law School, and a Visiting Scholar at the Environmental Law Institute where he is Managing Director of the International Network for Environmental Compliance and Enforcement. He previously served as Associate Dean for Environmental Law Studies at The George Washington University Law School from 2007–2019 and was Director of Environmental Legal Studies at Pace University's Haub School of Law from 2002–2007. Lee

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Vijaya R. Palaniswamy is the Chief Legal Officer for Highland Pellets, LLC, a manufacturer of sustainably sourced wood pellets which are used to displace coal-fired power generation in Europe. He also serves as a Partner and the Chief Legal Officer for South Harbor Management LLC, the investment manager for the Highland group of companies that are developing sustainable forestry based solutions for the energy and industrial transition away from fossil fuels. Prior to joining the Highland team, Vijaya was a partner with Linklaters LLP where he led the Americas Energy & Infrastructure practice and also led the pro bono team assisting with the consultations for the revisions to the MCCs. Vijaya completed undergraduate degrees in religion, biochemistry and genetics from the University of Georgia, an MALD from the Fletcher School at Tufts University, and a J.D. from Harvard Law School.

John Pendergrass is Senior Vice President at ELI. He oversees all programmatic activities of the institute, including the Research and Policy Division, which conducts legal and policy research and analyses of pressing environmental and natural resource issues in the U.S. and globally. He also oversees the content of the institute's Educational Programs and the institute's Publications Division, which produces the Environmental Law Reporter, the Environmental Forum, and books. He manages a staff of more than 35 lawyers, scientists, and other professionals, plus Visiting Scholars and other volunteers.

Jenni Ramos, LLB (Sheffield) is a UK-qualified solicitor focusing on the corporate and financial law implications of biodiversity loss at the Commonwealth Climate and Law Initiative (CCLI), particularly in relation to directors' and investors' duties. Jenni was previously Head of Content Development at The Chancery Lane Project, undertaking clause editorial work, producing training materials and facilitating workshops to support lawyers using contractual clauses to tackle climate change. Having qualified at Allen & Overy in London, Jenni practiced corporate and commercial law in Cambridge, UK, before a career break and non-practising positions including at an international disability NGO. Jenni is the co-author of the CCLI's report 'Biodiversity Risk: Legal Implications for Companies and their Directors' published in December 2022.

Mitt Regan is a McDevitt Professor of Jurisprudence, Director of the Center on the Legal Profession, and Co-Director on the Center on National Security and the Law at the Georgetown University Law Center. His work focuses on international law, national security, conflict, and international human rights. He teaches a practicum on Business and Human Rights, and is a member of the advisory group on Business and Human Rights of the American Bar Association Center on Human Rights. His work in this field includes the article *Lawyers, Globalization, and Transnational Governance Regimes*, and the co-authored articles or book chapters *Business and*

Human Rights as a Galaxy of Norms, The Regulation of Multinational Labour and Employment Practices Through a Galaxy of Norms, and Lawyers in the Shadow of the Regulatory State: Transnational Governance on Business and Human Rights.

Danielle Reyes is a partner and co-chair of the Environmental, Social and Governance (ESG) & Impact practice at Goodwin. She provides broad regulatory compliance advice with a focus on responsible investment, financial regulatory matters, corporate social responsibility programs, and non-financial reporting. Her practice consists of creating ESG disclosures, policies, and programs; drafting ESG/sustainability reports and advising on other non-financial reporting matters; conducting ESG due diligence, advising on key performance indicators, and designing remediation and oversight programs in private equity transactions, venture capital investments, and mergers and acquisitions; preparing private companies to go public; advising on fair and responsible banking, financial inclusion, and Community Reinvestment Act issues; and providing strategic advice on corporate philanthropy programs and corporate foundation issues.

Charity Ryerson is an attorney, legal designer, activist, and strategist with two decades of experience fighting corporate abuse around the globe. In 2017, she founded Corporate Accountability Lab, which uses design thinking methodology to create new strategies to protect the world and her inhabitants from corporate misconduct. Before CAL, Charity litigated complex international human rights cases under the Alien Tort Statute, Torture Victim Protection Act and state tort law. She has extensive experience in labor and human rights monitoring, anti-union violence investigations, and support for labor organizing in Central and South America. She graduated cum laude from Georgetown Law and is admitted to practice in D.C. and Illinois, and before the U.S. Supreme Court. She teaches Business and Human Rights at Northwestern Pritzker School of Law, and in 2021, she received the International Corporate Accountability Roundtable's Gwynne Skinner Human Rights Award.

Martijn Scheltema is professor at Erasmus University Rotterdam (The Netherlands). He is one of the founders of the Erasmus Platform on Sustainable Business and Human Rights (<https://www.eur.nl/en/research/erasmus-initiatives/dynamics-inclusive-prosperity/erasmus-research-platform-sustainable-business-human-rights>), an interdisciplinary research group of the Rotterdam School of Management and the Erasmus School of law. He has advised the Dutch State Department on legislative options regarding corporate sustainability. He is partner of Pels Rijcken and member of the Dutch Supreme Court Bar since 1997. He has been involved in several international landmark cases with the Dutch Supreme Court (e.g. Urgenda). He is also Chair of the independent binding dispute resolution mechanism of the former Dutch Garment Industry and (still existing) Natural Stone Conventions, former Chair of the Business Human Rights Committee of the International Bar Association, a Board member of the Business Human Rights Lawyers Association, and a member of the international drafting team of the Hague Rules on business human rights arbitration.

Daniel Schönfelder is a German lawyer focused on business and human rights. He works as the European Legal Advisor for the Responsible Contracting Project and at an international logistics firm on the implementation of the German Supply Chain Due Diligence Act. He regularly holds lectures and publishes on business and human rights topics and recently co-authored the first handbook on the German Supply Chain Due Diligence Act.

John F. Sherman, III is a recognized international thought leader on the role of corporate and commercial lawyers in advising clients on business and human rights. He has written and lectured extensively, and has played a key role in shaping the approach of the International Bar Association and the American Bar Association on this subject. He was deputy general counsel of National Grid for many years, where he practiced litigation, HSE law, antitrust law, corporate and commercial law, and had executive responsibilities for CSR, ethics and compliance, and enterprise risk management. After retiring from National Grid, he became senior legal advisor to the late Professor John Ruggie, the former Special Representative of the UN Secretary General on Business and Human Rights. The author was a core member of Professor Ruggie's UN mandate team, and helped him to shape and draft the UN Guiding Principles on Business and Human Rights. After the UN Human Rights Council unanimously endorsed the UNGPs in 2011, the author worked closely with Professor Ruggie to implement them; he became general counsel and senior advisor to Shift, which Professor Ruggie chaired until his death in 2021. The author is a Senior Program Fellow of the Center for Business and Government at the Harvard Kennedy School, and a member of the Advisory Board to the Hoffman Center for Business Ethics at Bentley University. The author is a graduate of Dartmouth College and Harvard Law School. The chapter represents his own views only, and not those of any entity or person with whom he is or has been affiliated.

Chloe Shostak is an associate in Linklaters' New York office and a member of the Litigation, Arbitration, and Investigations practice. She has experience in civil litigation, criminal investigations, regulatory compliance, and administrative appeals.

Salli A. Swartz is a dual national of France and the United States who has practiced international business law in Paris since 1979. Her focus has been on international mergers and acquisitions, negotiating and drafting joint ventures and consortia, particularly in the extractive industries. She has lectured and trained government officials on "Transparency and Business and Government" in Oman, Burkina Faso, Togo, Benin, and Ethiopia and on "Negotiating Extractive Contracts" in Chad, Kenya, Uganda, Mongolia, South Sudan, Tanzania, and Ethiopia. She is co-author of *Mining Contracts: How to Read and Understand Them (Open Oil)*, the author of the *Assessment of the Administrative Tribunal of Tunisia (ILAC)*, has assisted in the drafting of the *African Legislative Mining Atlas (World Bank)* and the *Guiding Principles for Durable Extractive Contracts (OECD)*. She is a founding architect with the International Office of Migration

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Steph Tai is a professor at the Wisconsin Law School, working on the intersections between environmental, food, and health sciences and administrative law. Steph has a chemistry background (MIT undergraduate, Tufts University Ph.D.) and a J.D. from the Georgetown University Law Center. Prior to teaching at Wisconsin, they worked as a law clerk to the Honorable Ronald Lee Gilman on the U.S. Court of Appeals for the Sixth Circuit, and then as an appellate attorney at the U.S. Department of Justice. Steph also actively represents amici in federal circuit court and Supreme Court cases, including *Massachusetts v. EPA*—the first climate change case brought before the U.S. Supreme Court—and *County of Maui v. Hawaii Wildlife Fund*—a Clean Water Act case in which their co-authored amicus brief was cited. By the time this book is published, they will also be the Associate Dean for Faculty and Education at the University of Wisconsin Nelson Institute for Environmental Studies.

Geeta Tewari is an Assistant Professor of Law at Widener University Delaware Law School, and teaches as an interdisciplinary legal scholar and poet in the areas of contract and business law, social responsibility, and law and literature. She received her B.A. from Cornell University, her J.D. from Fordham Law School, and her M.F.A. in Writing from Columbia University School of the Arts. She is a Margins Fellow with the Asian American Writers Workshop and received the Albert H. Young Fellowship Award in Constitutional Law at Widener University Delaware Law School. She speaks on numerous topics, including DEI and corporate social responsibility, and provides individual consulting in the areas of law, business, writing, and empowerment. She can be contacted through her website, <https://gigitewari.com/>.

Robert C. Thompson is a retired lawyer living in New York. He was formerly an Associate General Counsel of the U.S. Environmental Protection Agency and a partner in LeBoeuf, Lamb, Greene & MacRae, where he was the chairman of the environment, health and safety group. Following his retirement in 2000, he has devoted his time to international human rights matters. He is the Senior Editor of *A Lawyer's Guide to Key Business and Human Rights Documents* (American Bar Association, Human Rights Council, Advisory Board), available at https://www.americanbar.org/groups/human_rights/business-human-rights-initiative/

key-business-and-human-rights-documents/. His writings include: Robert Thompson, Anita Ramasastry and Mark B. Taylor, *Translating Unocal: The Expanding Web of Liability for Business Entities Implicated in International Crimes* (2009). *George Washington International Law Review*, Vol. 40, No. 4, pp. 841-902, 2009, Available at SSRN: <https://ssrn.com/abstract=2279584>; Claes Cronstedt, Jan Eijbouts and Robert C. Thompson, "International Business and Human Rights Arbitration," (2018), available at: <https://www.cilc.nl/cms/wp-content/uploads/2018/03/INTERNATIONAL-ARBITRATION-TO-RESOLVE-HUMAN-RIGHTS-DISPUTES-INVOLVING-BUSINESS-PROPOSAL-MAY-2017.pdf>; Claes Cronstedt, Jan Eijbouts and Robert C. Thompson, "International Business and Human Rights Arbitration," (2018), available at: <https://www.cilc.nl/cms/wp-content/uploads/2018/03/INTERNATIONAL-ARBITRATION-TO-RESOLVE-HUMAN-RIGHTS-DISPUTES-INVOLVING-BUSINESS-PROPOSAL-MAY-2017.pdf>.

Professor Michael P. Vandenberg is the David Daniels Allen Distinguished Chair in Law at Vanderbilt University Law School, Director of the Climate Change Research Network, and Co-Director of the Energy, Environment and Land Use Program. Professor Vandenberg was named a 2022 Andrew Carnegie Fellow for his research on overcoming polarization on climate change. An award-winning teacher, Professor Vandenberg has published numerous articles and book chapters on private environmental governance and household energy use in peer-reviewed publications such as the *Proceedings of the National Academies of Science*, *Nature Climate Change*, and *Energy Policy*, and in legal publications such as the *Columbia*, *NYU*, and *Cornell* law reviews. *Beyond Gridlock*, his article on private climate governance with physicist Jonathan Gilligan, won the Morrison Prize as the top sustainability article in North America in 2015. His book with Professor Gilligan, *Beyond Politics: The Private Governance Response to Climate Change*, was identified in the *Environmental Forum* as one of the top environmental law and policy books of the last 50 years. Prior to joining the Vanderbilt faculty Vandenberg was a partner at Latham & Watkins in Washington, D.C., and he served as Chief of Staff of the Environmental Protection Agency from 1993-95. He has been a visiting professor at Harvard, the University of Chicago, and the Wharton School. His research has been discussed in major media outlets such as National Public Radio's *All Things Considered*, *National Geographic*, *USA Today*, and the *Washington Post*. He is a member of the Board on Environmental Change and Society of the National Academies of Science, Engineering and Medicine, and of the American College of Environmental Lawyers.

Jeffrey Vogt is the Rule of Law director of the Solidarity Center and co-founder of the International Lawyers Assisting Workers (ILAW) Network. In 2022, Vogt was appointed to the International Labour Organization (ILO) Governing Body as the US worker representative and serves on the ILO Committee on Freedom of Association. From 2011 through 2016, he was the Legal Director of the International Trade Union Confederation (ITUC). Before joining the ITUC in 2011, he served as the Deputy Director of the AFL-CIO's International Department and,

previously, as its Global Economic Policy Specialist. He has published extensively on international labor law and has testified before executive, legislative and judicial bodies around the world. He is a graduate of Cornell Law School, where he earned his J.D. and LL.M. in international and comparative law, and studied international law at the University of Paris I–Sorbonne. Vogt is co-author of the book, *The Right to Strike in International Law* (Hart Publishing 2020).

Hill B. Wellford is a partner in the Washington, D.C. office of Vinson & Elkins LLP specializing in antitrust law. He is head of the firm's Antitrust Government Investigations team and co-heads its HSR Act/merger control group. His practice is focused on matters in the energy, technology, pharmaceutical and media industries, both in the U.S. and internationally, and his government investigations experience includes past service as a staff attorney, and also as the Division's Chief of Staff, at the U.S. Department of Justice's Antitrust Division. Hill graduated magna cum laude and Phi Beta Kappa from Dartmouth College and received his law degree from the University of Virginia School of Law. Hill has been recognized by Chambers USA as a leading antitrust attorney. He is a long-time leader in the American Bar Association's Antitrust Section, where he is a member of the International Developments and Comments Task Force (IDCTF), is the past co-chair of the Dominance Divergence Task Force, and served a three-year term on the section's governing Council.

Ryan Will is a Senior Associate at Vinson & Elkins LLP. Ryan focuses his antitrust practice on merger control, agency investigations, and civil litigation. He has extensive experience helping clients navigate the premerger clearance processes under the Hart-Scott-Rodino Act and parallel international laws, as well as government investigations before the Federal Trade Commission (FTC) and Department of Justice (DOJ). Ryan counsels clients on a variety of current antitrust issues including private equity, platform competition, and ESG/sustainability. His experience spans an array of industries, particularly energy and energy transition, infrastructure, and technology.