

Charles S. Loughran's Labor Arbitration Practice, An Advocate's Handbook (ABA 2021), is an outstanding compilation of labor arbitration topics designed for advocates, attorney and non-attorney alike. It is written in simple declarative language that effectively describes complex issues in labor arbitration, such as the distinctions between the burden of going forward, the burden of proof, and the quantum of proof. Chapter 3 of this Volume which explores Settlement is outstanding. It will serve as a great help to advocates because the concepts of settlements are followed by specific steps to implement them. Also deserving of special mention are the "Do's and Don'ts of Cross-Examination," in a separate Chapter on Cross-Examination.

Loughran's how-to Volume succeeds in providing easy reference to all topics and it is well-indexed. The text also lends itself to insertion into post-hearing briefs to add clarity and brevity on complex issues. And, the Appendix to the Volume includes the AAA and FMCS rules and procedures on labor arbitration which is very convenient. Labor Arbitration Practice, An Advocate's Handbook effectively sets forth the author's knowledge gained over many years as an advocate followed by his many years as a well-accepted labor arbitrator. It is highly recommended.

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