List of Figures and Tables

Figure 2.1. Real Value Added by Legal Services Industry	15
Figure 2.2. Total Legal Services Employees, 1990–2018	18
Figure 2.3. Total Professional and Business	
Services Employees, 1990-2018	19
Figure 2.4. Average Weekly Hours of Employees	
in Lawyers' Offices and Other Legal Services	20
Figure 2.5. Corporate Legal Department	
Employee Growth	25
Table 3.1. Comparison of Attorneys' and Clients'	
Competency Rankings	63
Table 3.2. Associate Attorney Attrition Costs	69
Table 5.1. Importance of Public Service, Pro Bono Work,	
and Other Voluntary Activities	133
Table 6.1. Hogan Dark Traits Typology	162