

**Praise for**

***The Shield of Silence: How Power Perpetuates a Culture of Harassment and Bullying in the Workplace***

By Lauren Stiller Rikleen

“This critically important book details the myriad institutional barriers that have contributed to the devastating ‘culture of silence’ surrounding victims of workplace harassment. Relying on an impressive range of social science data and expert opinion, Rikleen draws a compelling picture of the harms such silence imposes on victims, bystanders, employers, and on our collective commitment to a more just society. Her insightful and comprehensive suggestions for reform are required reading for anyone seeking to eliminate workplace discrimination.”

—**Deborah Epstein, Professor and Co-Director, Georgetown University Law Center Domestic Violence Clinic**

“If you care about ending sexual harassment and misconduct in the workplace, *The Shield of Silence* is a book you need to read. As Lauren Stiller Rikleen so carefully documents, the link between workplace culture and misconduct is powerful—and not always seen or understood. For those of us who want to see change, Rikleen points directly at managers and employers whose leadership is critical in this journey. This book provides a detailed road-map that can help move the #MeToo movement towards historic improvements in the workplace.”

—**Karen Dillon, Author of the *New York Times* Best-Seller, *How Will You Measure Your Life***